

## **Leadership Development Committee (LDC)**

This group, elected at the annual congregational meeting, identifies church leaders, and presents a slate of officers, trustees, and council representatives to the congregation at the following annual meeting and provides leadership-training sessions. 2021-22 Chair: Jane O'Neil ([janeaoneil@gmail.com](mailto:janeaoneil@gmail.com))

## **Religious Education Council**

This group works to enrich classroom, social justice, and fellowship programming for students from nursery through high school. The council works with staff and leaders to recruit and train teachers, to review curriculum and policies, and to ensure that the needs of the children and parents are being met. Chair: Michelle Chapman ([mmchapman48316@gmail.com](mailto:mmchapman48316@gmail.com))

## **Music Committee**

This group, made up of our professional music staff and key members of the congregation, helps support BUC's music program. The Committee works to reinforce the ethic that music is an integral part of the entire spiritual and community experience. The Committee also strives to strengthen musical opportunities for all ages and skill-levels, provide support for congregational hymn singing, and share our musical life with the larger community through special programs. Chair: Brian Schandevell ([bbschande@wowway.com](mailto:bbschande@wowway.com))

## **Membership Team**

This group works to make newcomers feel welcome and ease their integration into our church community. It also works to help keep our current members involved in various activities.

## **Pastoral Care Associates**

Pastoral care associates are specially trained lay members of BUC. They work in collaboration with the minister to extend their services throughout the congregation. Pastoral care involves being present with the person, listening to the person describe his or her situation, asking appropriate questions to help the person tell their story, offering empathy and emotional support, and referring to the minister, if appropriate, for pastoral counseling. Pastoral Care Associates Administrator: Drieka DeGraff ([drieka@sbcglobal.net](mailto:drieka@sbcglobal.net))

## **Social and Environmental Justice Council**

Through our Social and Environmental Justice program, BUC ministers to the needs of our communities; promotes social, economic, racial, and environmental justice; fights climate change; and serves as an agent of social systemic change. SEJ's work is focused in primarily four areas: Racial Justice, led by Mary Jo Ebert ([maryjoebert@gmail.com](mailto:maryjoebert@gmail.com)); Environmental Action, led by Jane O'Neil ([janeaoneil@gmail.com](mailto:janeaoneil@gmail.com)); Civic Engagement, led by Harper West ([harper\\_west@yahoo.com](mailto:harper_west@yahoo.com)); and Economic Justice. The Environmental Action area also includes the Green Sanctuary Ministry, which promotes environmental justice at BUC under the guidance of the UU 7th Principle. The SEJ program also handles the selection of organizations to receive a portion of our Sunday plate collections.

## **Stewardship Committee**

This committee is nominated by the LDC and elected by the congregation. They meet year-round to organize and oversee the annual pledge canvass. 2021-22 Co-Chairs: Mary Jo Ebert ([maryjoebert@gmail.com](mailto:maryjoebert@gmail.com)) and Brian Schandavel ([bbschande@wowway.com](mailto:bbschande@wowway.com)); Assistant Co-Chairs: Jann Devereux ([drjann@me.com](mailto:drjann@me.com)) and Bruce Webber ([self@brucewebber.us](mailto:self@brucewebber.us))

## **Planned Giving Committee**

This Committee of the Board manages our endowment funds, created for the long-term financial security of the church. In addition to our general Endowment fund, we have two funds which provide for long-term music enrichment and maintenance of the Memorial Glen. Chair: Rich Schreck ([rshreck7@comcast.net](mailto:rshreck7@comcast.net))

## **Art Committee**

This group organizes small art exhibits and other arts events in church spaces. Its purpose is to deepen the BUC community's connection with the intersectional experiences of underrepresented or marginalized voices, with themes of social justice, and with spiritual exploration as expressed through visual, poetic, or performance art forms. When possible, the events tie into other church themes and initiatives. Chair: Cindy MacLeod ([cjmacleoduu@gmail.com](mailto:cjmacleoduu@gmail.com))

## **Budget and Finance Committee**

This committee is responsible for reviewing and improving the church's financial management. Chair: Eric Sargent ([sargente@me.com](mailto:sargente@me.com))

## **Committee on Ministry**

Committees on Ministry are designed to track the heartbeat of ministry within a congregation: how the members take care of themselves and each other, how the lay ministerial leadership serves a congregation, and how the called minister serves the congregation. They seek to understand, assess, support, and advocate for robust ministry throughout the context of congregational life.

Jim Shettel ([jimshettel@gmail.com](mailto:jimshettel@gmail.com))

Teresa Honnold ([teresaraehonnold@gmail.com](mailto:teresaraehonnold@gmail.com))

Max Kort ([kortmax@gmail.com](mailto:kortmax@gmail.com))

Sylvia Whitmer ([spwhitmer@sbcglobal.net](mailto:spwhitmer@sbcglobal.net))

## **Buildings and Grounds Committee**

The mission of the B&G Committee is to ensure that BUC's buildings and grounds are maintained in ways that are safe, functional, sustainable, cost-effective, attractive, and in alignment with BUC's Strategic Plan or annual objectives set by the Board and Executive.

Chair: Jim Shettel ([jimshettel@gmail.com](mailto:jimshettel@gmail.com))